

THIS IS TO CERTIFY THAT:

**HYDROID
ENGINEERING AND OPERATIONS
POCASSET, MASSACHUSETTS**

**HAS ACHIEVED MATURITY
LEVEL 3**

OF THE
CMMI INSTITUTE'S
CAPABILITY MATURITY MODEL INTEGRATION v1.3 (CMMISM)
BASED ON RESULTS FROM A STANDARD CMMISM APPRAISAL METHOD
FOR PROCESS IMPROVEMENT v1.3 (SCAMPISM)

MAY 05, 2016

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